



APPLICATION FOR EMPLOYMENT

The terms "Delaware North" and/or "Company" used herein is each a reference to Delaware North Companies, Incorporated and its affiliates and subsidiaries, including without limitation Delaware North Companies, Inc. – Boston, Delaware North Companies Gaming & Entertainment, Inc., Delaware North Companies International, Ltd., Delaware North Companies Landmark Holdings, LLC, Delaware North Companies Parks & Resorts, Inc., Delaware North Companies Sportservice, Inc., Delaware North Companies Travel Hospitality Services, Inc., Delaware North Companies (UK) Limited, as well as numerous location-specific operating subsidiaries and affiliates. Applicants will be advised of the name of their actual employer upon hire.

The Company considers applicants for all positions without regard to race, color, religion, creed, sex, place of origin, age, disability, marital status, sexual orientation, or any other legally protected status. The Company is an equal opportunity employer. All applicants may be subject to pre-employment drug testing.

PLEASE READ CAREFULLY — PRINT CLEARLY — ANSWER ALL QUESTIONS

THE QUESTIONS ON THIS FORM ARE ASKED TO ALLOW US TO THOROUGHLY EVALUATE YOUR ABILITY AND CHANCE FOR SUCCESS IN THE POSITION FOR WHICH YOU ARE APPLYING. EVERY EFFORT HAS BEEN MADE TO COMPLY WITH APPLICABLE FEDERAL AND STATE LAWS.

Position(s) Applied For _____ Date of Application ____ / ____ / ____

Referral Source:
 Advertisement
 Employee
 Relative
 Government Employment Agency
 Walk-in
 Private Employment Agency
 Other _____

Name of Source (If Applicable) _____

PERSONAL DATA

Name _____
(last) (first) (middle)

Indicate any other name by which you have been known _____

Please provide 3 year residence history beginning with your present address:

(#/street) (city) (province) (postal code)

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(#/street) (city) (province) (postal code)

Home Phone #: (____) ____ - ____ Alternate Phone #• (____) ____ - ____

Have you ever been employed by the Company?
 Yes No If yes, where? _____ when? _____

Reason for leaving? _____

Do you have any relatives currently employed by the Company? Yes No
If yes, who? _____ where? _____

Are you below the age of 18? Yes No If yes, can you furnish a work permit? Yes No

Are you authorized to work in the United States?
 Yes No (Proof of citizenship or immigration status will be required upon employment.)

EDUCATION & TRAINING

	Name and Address of School	Major/ Minor	Did You Graduate?	# of Credits Earned	Diploma/ Degree
High School					

Undergraduate College				
Additional Training	Description	Degree/Certificate/License		Date Completed

EMPLOYMENT HISTORY

List your last two (2) employers, assignments or volunteer activities, starting with the most recent, including military experience. Explain any gaps in employment in comments section below. Indicate your activities during that time as well as the name, address, and telephone number of a reference (not a relative) who can verify your activities.

Employer	Telephone ()	Dates Employed From To		Summarize the nature of the work: performed and job responsibilities
Address				
Job Title		Hourly Rate/Salary Starting		
Immediate Supervisor and Title		\$	Per	
Reason For Leaving		Hourly Rate/Salary Ending		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		\$	Per	

Employer	Telephone ()	Dates Employed From To		Summarize the nature of the work: performed and job responsibilities
Address				
Job Title		Hourly Rate/Salary Starting		
Immediate Supervisor and Title		\$	Per	
Reason For Leaving		Hourly Rate/Salary Ending		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		\$	Per	

REFERENCES

List names of persons not related to you whom we may contact to verify your qualifications for the job for which you are applying:

Name & Nature of Affiliation	Address	Occupation & Company	Telephone #

CERTIFICATION OF ACCURACY AND AUTHORIZATION FOR THE RELEASE OF INFORMATION

I certify that the information I have provided is true, correct, and complete in all material respects. I understand that false or misleading information given or omitted in my application or interview(s) may disqualify me from employment or result in my subsequent discharge for cause if I am employed. I also understand that I am required to abide by all rules and regulations of the Company.

In connection with my application for employment with the Company, I hereby authorize the Company and any of its officers, agents, employees, and servants to solicit all relevant information with regard to this application. This authorization includes, but is not limited to, matters of opinion relating to my character, ability, reputation, and past conduct. I understand that such information will be used by the Company in making its decision regarding my employment.

I hereby authorize and request all persons, schools, companies, corporations, governmental units, and law enforcement agencies to release such requested information to the Company and its agents without restriction or qualification. I voluntarily waive all recourse and release all such providers of said information from liability for complying with this authorization.

I hereby release and discharge the Company, its agents and servants, their respective parents, subsidiaries, affiliates, successors and assigns, and their respective shareholders, officers, directors, employees, former employees, agents, contractors, and attorneys from any claim or liability, including attorney's fees, relating to or arising out of, but not limited to, the performance of the pre-employment investigation, the ultimate employment determination, and the disclosure of the information as described herein and as required by law, and any termination of my employment because of the falsity, answers or omissions made by me in this application.

It is further understood that the terms of any employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of the Company.

Signature _____ Date _____